

Pastoral Search Team Minutes
12/6/2018

Present: Tiffany Snyder, Marilyn Pettigrove, Jeff DeVries, Lucas Quakkelaar, Jen Westra, Larry Vredevoogd, Greg Bouma, Susie Fennema, Mark Vriesman, Lori Steenwyk, Dr. Doug Kamstra

Absent: Matt Fennema, Linda Wierenga

Devotions - Greg Bouma - Waiting on God's timing

1. Review future meeting dates

- Dec 13 - subcommittee - Tiffany, Jeff, Doug, Mark, Lucas? and Jen
- Dec 20 - canceled
- Jan 10 - Susie devotions
- Jan 24 - Lucas devotions
- Feb 7 - Jen devotions
- Feb 21 - Mark devotions

2. Church Profile

- Thinned out Church information section because of internet access which will give candidates the ability to research housing prices
- Need Total Number of members
- Need years of services for Dr. Blacketer and Rev. VanWyk
- Add Mission and Vision to very beginning of document (like letterhead)
- Highlight our team formation and leadership roles to show our uniqueness
- Turn the Worship into more of a narrative - bulletin added as appendix
- Add Discipleship section (Children, student, and adult)
- Add a Highlights section - 3 or 4 things to "brag" about
- Attach a budget as an appendix for more serious candidates

3. Job Description

- Tiffany kept categories but made the language more consistent than previous documents

4. Small groups evaluate alignment

- Use online survey, annual plan, Renewal Lab Values Night, comments received from congregation to compare against our documents.

5. Timeline for Profile Release

- In 2 weeks - reviewed and publish

6. Confidentiality - Congregational comments

7. Close - Jeff DeVries

12.26.2018 Monica's Notes

1. meeting dates on Master Calendar