

Pastoral Search Team

Date: October 18, 2018, meeting started promptly at 6:30pm

Attendees: Tiffany Snyder, Marilyn Pettigrove, Linda Wierenga, Lucas Quakkelaar, Lori Steenwyk, Susie Fennema, Greg Bouma, Jeff DeVries, Larry Vredevoogd, Mark Vriesman, Matt Fennema, Pastor Doug Kamstra

Absent: Jen Westra (Cole's last football game)

Welcome

Jeff lead with devotions

1 Corinthians 3

Could we build our churches with hay instead of wood and stone?

Comments from Tiffany

Not seeking perfection, looking for someone relate to us and Shepard us.

Talked through agenda

Going to work on what role we are or things we do.

Discussed hand out on different team roles.

Went around room and introduced ourselves

Shared Norms

Filled out a worksheet about

What I know about the process

What I don't know about the process

What I would like training on

Passed out the Strength Finders book for team members to work on

Shared norms

Be present - not just physically, be mentally present

Be prepared to participate - everyone should feel they can contribute

Be respectful - there will hard conversations,

Be courageous - be confident, we are on a scavenger hunt

We are one body with many parts

This is a very prayerful process

Confidentiality

What we are doing in this group needs to stay within the group

Don't want to reveal info about candidates, ourselves, the conversations, etc.

End of meeting suggestion is to take 3 mins to talk about what can or can't be shared.

Try to have a separated email from a spouse

Process

Going to start from scratch on the church profile

Maybe putting a community profile together

Action Items

Jeff DeVries is going to order the books

Team members to take Strength Finders if they haven't already

Review "More than a Search Committee" binder

Try to attend the next listening session

Take notes if part of smaller group during the session

What can/can't be talked about

Nothing was covered that was confidential.

Closing Prayer - Marilyn Petigrove closed with prayer

Minutes prepared by Matt Fennema

12.26.2018 Monica's Notes

No action required until Strengths Finders results have been turned in by the team